

## EMPLOYMENT OPPORTUNITIES

### PEER SUPPORT HOUSING PROJECT:

#### PEER SUPPORTER - Indigenous



greater victoria  
coalition to end  
homelessness  

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hope has found a home

**LOCATION:** Victoria, BC  
**SALARY:** \$22 per hour  
**TERM:** January 3rd to March 31, 2018: 8 hours per week (2 x ½ days)  
**ANTICIPATED START:** January 3<sup>rd</sup>, 2018

## Overview

### The Greater Victoria Coalition to End Homelessness Society (Coalition)

The Coalition was formed in 2008 with a mission to end homelessness in Greater Victoria. The Coalition consists of service providers, non-profit organizations, all levels of government, businesses, postsecondary institutions, the faith community, people with a lived experience of homelessness, and members of the community. This diverse membership is referred to as Coalition Stakeholders.

#### Our Vision:

A Region Without Homelessness

#### Our Mission:

1. To ensure appropriate solutions are in place to serve those individuals experiencing homelessness in the capital region.
2. To ensure all people facing homelessness in the capital region have access to safe, affordable, appropriate, long-term housing

The solutions to end homelessness are as diverse as homelessness itself, and we all have a role to play in ending homelessness.

### Who You Are

You seek meaningful work in the not-for-profit community where helping to improve the success of individuals transitioning from a state of homelessness to being housed is a key focus. You build genuine relationships and collaborate effectively with people with lived experience of homelessness. You understand the unique challenges and opportunities of the off-reserve Indigenous community who experience homelessness, including access to culturally specific supports, healing models, and supports.

### Why Choose Us

- Flexible work schedule
- Collaborative and inclusive work environment

## **The Peer Housing Support Project**

The project model is one-to-one peer mentorship, in which a Peer (an individual who is recently housed through one of our partner organizations and who is also seeking support) is connected with a trained Peer Supporter (an individual who has experienced homelessness and has transitioned successfully from homelessness to stably-housed). Connecting with people of shared experience has been shown to foster hope, reduce power imbalance, and provide emotional support during the very real challenges that come with transitioning from the street or a shelter into housing. The project focuses on supporting people as they transition along the housing spectrum. It is Peer-driven and responsive to changing needs.

### ***PEER SUPPORTER***

The Peer Housing Supporter reports directly to the Community Development Manager and is directly supervised by the Project Coordinator. In the pilot phase, we need people who can both provide peer support and reflect constructively on the design of the program and the training.

### **Specific Accountabilities / Deliverables**

- Attend regular project meetings;
- Contribute to and seek assistance on specific Peer challenges; share learnings and successes.

### **Qualifications:**

- Lived experience of homelessness and successful transition to being housed
- Experience with and knowledge of the Greater Victoria housing and service provider community
- Understanding of the unique challenges and opportunities of the off-reserve Indigenous community who experience homelessness
- Provide feedback on the project design and delivery
- Successfully complete the required training program
- Provide one-on-one support consistent with the required training and the program framework to those transitioning from homelessness along the housing spectrum

### **To apply:**

Please submit your cover letter and resume in a single document attachment by email to: [peersupport@victoriahomelessness.ca](mailto:peersupport@victoriahomelessness.ca)

**CLOSING DATE: 4:30 pm, Dec 11, 2017**

The subject line must show Peer Supporter – Indigenous and your name. If you are interested in both the Peer Supporter and the Peer Supporter – Indigenous post, please state that in your cover letter.

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Please note we are open to different qualifications that may not be listed here. We encourage applications from, but not limited to, Indigenous individuals, people of color, people with disabilities, people who use/d illicit substances, people engaged in the sex trade, and people of diverse genders and sexualities.

*We recognize the Lekwungen-speaking people in whose traditional territories we live and work*