

EMPLOYMENT OPPORTUNITY

Job Title: Specialized Youth Housing Support Worker

LOCATION: Hostel Location - Victoria, BC

SALARY: \$20.00 – \$27.00 per hour

POSITION: Temporary Full- and Part-time, and Casual.

TERM: Until March 31, 2021, with possible extension.



greater victoria
coalition to end
homelessness
hope has found a home

OVERVIEW

Who We Are

The Greater Victoria Coalition to End Homelessness (GVCEH) is a non-profit society committed to addressing homelessness in Victoria. The GVCEH was formed in 2008 and includes over 40 stakeholder organizations such as service providers, non-profit organizations, government, businesses, postsecondary institutions, and people with a lived experience of homelessness.

The GVCEH is the backbone organization dedicated to coordinating various dimensions and collaborators within a system-wide response to a range of issues related to homelessness. The GVCEH establishes the vision and strategy, supports coordinated activities, establishes shared measurements, builds public will, advances policy and mobilizes funding. These activities support a region-wide, coordinated response to homelessness.

Who You Are

You seek meaningful, complex work in a fast-paced, dynamic environment surrounded by experienced professionals passionate about social equality, youth, housing and homelessness. You are process and values-driven thriving in a collaborative environment where diverse stakeholders work toward a common goal.

Why Choose Us

- Growth Opportunities – We are supportive of ongoing professional development.
- Competitive salary and benefits package.
- Collaborative and Inclusive Work Environment – We work together.
- Great Location – The Youth Hostel is located in downtown Victoria

Job Summary

1. Work with residents and Youth Leadership Team to co-create a safe, welcoming and calming environment for the individuals entering and living within the site. Stay observant of the environment and provide intervention as required to ensure the safety and wellbeing of everyone.
2. Discusses problem situations and remedies with site manager and lead workers. Participates directly in the resolution difficult or sensitive issues or problems.
3. Collaborate with youth team in the development and implementation of youth support housing model according of Participatory Action Research principles and approaches.
4. Organize activities related to your specialization and participate in other programs alongside youth.
5. Provide first response to crisis intervention as required and personal safety allows.
6. Performs other related duties as required.

EDUCATION, TRAINING & EXPERIENCE

EDUCATION AND TRAINING

- Post-secondary education in field related to Social Sciences, Mental Health and Addictions, Education, Healthcare, Social Work, or Child and Youth Care.
- Valid First Aid Training.
- Training/certificate in FoodSafe, Nonviolent Crisis Intervention, Mental Health First Aid an asset.

EXPERIENCE

Required:

- Experience working in high-stress environments where multitasking is required, or experience providing social support/mentorship.
- Experience working within legal, health or government systems.
- Preference given to those personally affected by homelessness, mental health and substance use and/or trauma who are willing to reflect on these experiences.
- Experience or interest in one of the following specialization areas:
 - Life Skills or Engagement Facilitation
 - Research, with interest in Participatory Action
 - Arts Based Care or Therapy
 - Business Development
 - Social Enterprise
 - Recreation

Please indicate your specialization in your cover letter, and describe your experience

Must meet some or all of the following:

- Experience working with street communities in housing, drop in or shelter settings
- Experience in teaching or coaching social skills and activities of daily life in a group setting.
- Experience in discussing stigmatized subjects with youth.
- Knowledge of sexual health, social/life skills, mental health disorders and mental wellness, substance use/addictions, harm reduction, safety, disabilities, and cultural care.
- Knowledge of local community resources and service providers in the Greater Victoria area and of the social issues surrounding homelessness.
- Ability to problem solve and deal with conflict effectively and to set boundaries with others

GENERAL REQUIREMENTS

- This position requires flexibility regarding hours, as the site will be staffed 24/7
- Must be comfortable working independently and as a part of a team.
- Must review and sign all agreements at the start of employment and follow the GVCEH's policies and procedures and orientation manual.
- Maintains knowledge of laws and legislation which affect our inner city family; Mental Health, MiSDPR, Bylaws, Human Rights, and health orders during COVID-19.

OTHER INFORMATION

This position is a part of a youth-led initiative to co-create an ideal housing situation based around co-operative living, skill building, and social enterprise. As such, the Youth Leadership Team of the project has identified the following as aspects of an ideal candidate:

- The ideal applicant is genuine and empathetic with a passion for the work being done.
- They can be held accountable for their actions and are mindful of the way their actions affect others.
- The ideal candidate is trustworthy and trusts others, and views the world from a strength-based and community-oriented lens.
- They are punctual, dedicated to the position, and are able to prioritize tasks effectively.
- They are skilled listeners who have strong interpersonal skills and are able to show that they care.

**Please submit your resume and cover letter via email to:
admin@victoriahomelessness.ca**