

EMPLOYMENT OPPORTUNITY

Job Title: Outreach Paramedic

LOCATION: Hostel Location - Victoria, BC

SALARY: \$25.00 – \$27.00 per hour

SHIFTS AND HOURS: Saturday, Sunday, Monday, Tuesday 1:00pm-11:00pm

TERM: Temporary contract to March 31, 2021, with possible extension.



greater victoria
coalition to end
homelessness
hope has found a home

OVERVIEW

Who We Are

The Greater Victoria Coalition to End Homelessness (GVCEH) is a non-profit society committed to addressing homelessness in Victoria. The GVCEH was formed in 2008 and includes over 40 stakeholder organizations such as service providers, non-profit organizations, government, businesses, postsecondary institutions, and people with a lived experience of homelessness.

The GVCEH is the backbone organization dedicated to coordinating various dimensions and collaborators within a system-wide response to a range of issues related to homelessness. The GVCEH establishes the vision and strategy, supports coordinated activities, establishes shared measurements, builds public will, advances policy and mobilizes funding. These activities support a region-wide, coordinated response to homelessness.

Who You Are

You seek meaningful, complex work in a fast-paced, dynamic environment surrounded by experienced professionals passionate about social equality, youth, housing and homelessness. You are process and values-driven thriving in a collaborative environment where diverse stakeholders work toward a common goal.

Why Choose Us

- Growth Opportunities – We are supportive of ongoing professional development.
- Competitive salary package.
- Collaborative and Inclusive Work Environment – We work together.
- Great Location – The Youth Hostel is located in downtown Victoria

Job Summary

1. Act as first responder to all first aid and medical emergencies within the building and surrounding area.
2. Ensure all medical supplies, overdose response kits, and staff first aid kits are available and replenished as needed.
3. Discuss problem situations and remedies with site manager and lead workers. Participates directly in the resolution difficult or sensitive issues or problems.
4. Work with residents, Youth Leadership Team, and other staff to co-create a safe, welcoming and community-based environment for the individuals entering and living within the site.
5. Collaborate with youth team in the development and implementation of youth support housing model according of Participatory Action Research principles and approaches.
6. Work directly with the site manager to develop and implement health and safety policies and COVID-19 response procedures.

7. Provide referrals to other services and agencies as required
8. Performs other related duties as required.

EDUCATION, TRAINING & EXPERIENCE

EDUCATION AND TRAINING

- Current license as a Primary Care Paramedic or Emergency Medical Responder (or equivalent)
- Post-secondary education in field related to Social Sciences, Mental Health and Addictions, Education, Healthcare, Social Work, or Child and Youth Care.
- Training/certificate in Nonviolent Crisis Intervention and Mental Health First Aid an asset.
- Training or experience with WorkSafeBC policies surrounding Occupational Health and Safety.

EXPERIENCE

Required:

- Experience working in high-stress environments where medical response is required.
- Experience working with street communities, specifically in housing, drop in or shelter settings
- Experience working within legal, health or government systems.
- Preference given to those personally affected by homelessness, mental health and substance use and/or trauma who are willing to reflect on these experiences.

Must meet some or all of the following:

- Experience in discussing stigmatized subjects, such as substance use and sex work, with marginalized populations.
- Experience providing social support/mentorship to youth
- Knowledge of sexual health, mental health disorders and mental wellness, substance use/addictions, harm reduction, disabilities, and cultural care.
- Knowledge of local community resources and service providers in the Greater Victoria area and of the social issues surrounding homelessness.
- Ability to problem solve and deal with conflict effectively and to set boundaries with others

GENERAL REQUIREMENTS

- This position requires flexibility regarding hours, as the site will be staffed 24/7
- Must be comfortable working independently and as a part of a team.
- Must review and sign all agreements at the start of employment and follow the GVCEH's policies and procedures and orientation manual.
- Maintains knowledge of laws and legislation which affect our unhoused populations; Mental Health, Physical Health, Ministry of Social Development and Poverty Reduction, City bylaws, Human Rights and health orders during the COVID 19 Pandemic.

OTHER INFORMATION

This position is a part of a youth-led initiative to co-create an ideal housing situation based around co-operative living, skill building, and social enterprise. As such, the Youth Leadership Team of the project has identified the following as aspects of an ideal candidate:

- The ideal applicant is genuine and empathetic with a passion for the work being done.
- They can be held accountable for their actions and are mindful of the way their actions affect others.
- The ideal candidate is trustworthy and trusts others, and views the world from a strength-based and community-oriented lens.
- They are punctual, dedicated to the position, and are able to prioritize tasks effectively.
- They are skilled listeners who have strong interpersonal skills and are able to show that they care.

**Please submit your resume and cover letter via email to:
admin@victoriahomelessness.ca**