



greater victoria
coalition to end
homelessness
hope has found a home

Job Title: Director of Collaborative Engagement and Impact

Location: Victoria, BC

Employment Term: Permanent, Full Time

Salary Range: \$65,000.00 - \$70,000.00 Annually

JOB SUMMARY

Who we are:

The Greater Victoria Coalition to End Homelessness (also known as the Alliance to End Homelessness in the Capital Region) is a non-profit society committed to addressing homelessness in the Capital Region. The Coalition was formed in 2008 and consists of over 40 partner organizations including service providers, non-profit organizations, all levels of government, businesses, post-secondary institutions, the faith community, and people with lived or living experience of homelessness.

The Coalition/Alliance is seeking a passionate, engaged, proactive Director of Collaborative Engagement and Impact.

Who you are:

You believe in collaboration, engagement and impact, and you understand collaborative social development practice. You are process and values-driven and thrive in a collaborative environment where diverse partners work toward a common goal. You move seamlessly from broad issues or concepts to practical, actionable steps and measurable outcomes ensuring effective community engagement through established and innovative processes and frameworks.

The position:

The position presents an opportunity to work on critical and innovative social inclusion and community engagement initiatives, upstream and downstream. Critical to this role is the ability to engage all voices in decision making, through consultation and participation, to fulfil the organization's initiatives and activities: from the strategic to the tactical.

Reporting to the Executive Director, you will work collaboratively internally and externally to achieve the mission and action plan. Your role is to support, coordinate, initiate and manage the social inclusion initiatives and collaborative planning and partnerships of the

Coalition/Alliance through a Community Engagement Framework. Further, your role supports the planning and implementation of the Community Plan. You are also responsible for the ethical and community driven development and the alignment of activities of the Coalition's / Alliance's multi-year Strategic Plan and Plan of Action as governed by the vision and mission of the organization.

ACCOUNTABILITIES:

- Support the various Committees, Working Groups and/or Task Forces of the Coalition/Alliance through leadership and participation in established meetings.
- Seek opportunities to create and develop effective initiatives with Coalition/Alliance members. Actively work to broaden engagement with outside partners to implement strategies that will actively influence the reduction of homelessness.
- Oversee social inclusion activities on an ongoing basis to ensure implementation and alignment with the Community plan and the GVCEH/AEHCR Action Plan.
- Facilitate the work of the "People with Lived / Living Experience Council.
- Provide training on social inclusion (e.g., language protocol) to various groups.
- Provide administrative supports for the department, including HR and finance.
- Book and coordinate Speakers Bureau events.
- Support the intersectional work of Coalition/Alliance colleagues.
- Collaborate internally with fund development through grant writing.

EDUCATION & EXPERIENCE:

- University degree and/or relevant equivalent experience with a minimum of 5 years professional experience in a leadership role preferably in community development public health, sociology, or related fields.
- Working knowledge of homelessness, supported, supportive, affordable housing and related services and supports.
- Demonstrated experience with supervision.
- Demonstrated experience with grant writing and report-writing.
- Experience with Microsoft Office suite and tools for communication and collaboration.

COMPETENCIES:

- Natural relationship builder; enjoys people and working with diverse partners.
- Flexible, confident, organized, self-directed critical thinker and problem solver who thrives in challenging and complex situations under pressure and with deadlines.
- Excellent communication skills; must speak and write clearly and accurately; be able to effectively communicate with people from diverse backgrounds
- Comprehensive understanding of interpersonal practices and approaches to successfully facilitate, negotiate, and manage internal and external relationships.

- Able to take initiative, including setting and achieving goals on-time and within budget.
- Consistently maintain a positive and enthusiastic outlook.
- Thorough understanding of impacts of decisions, financial and otherwise.
- This position requires some flexibility regarding hours, as some meetings may occur outside of business hours.
- Valid Class 5 Driver's License and access to a reliable vehicle required.
- Must successfully complete a criminal records check.

WHY CHOOSE US:

- Growth Opportunities – We are supportive of ongoing professional development.
- Vacation and Health Leave – We offer paid vacation and health leave.
- Health Benefits – We offer extended health benefits.
- Flexible Work Schedule – We offer the option to work remotely, when needed.
- Collaborative and Inclusive Work Environment – We work together.
- Great Location – We are located in beautiful Victoria, BC