

# John Howard Society of Victoria EMPLOYMENT PROGRAMMING FALL 2023 - WINTER 2024

## About Our Programs

The JHSVIC employment team is pleased to introduce our 2023/2024 Employment Programming Newsletter. Our free employment programs offer skill development, training opportunities, and support with the goal of helping people achieve their career goals.



Employment Skills Workshops & Certificates (specific to industry)

Construction  
Horticulture  
Hospitality  
Administration

Workshops Offered:

- Basic Computer & Technology
- Time Management & Organizational Skills
- Self-Awareness in the Workplace
- Interview Skills
- Next Steps Plan & Goal Setting
- Communication
- Money Management
- ... and more!

Certificates Offered:

- FOODSAFE
- WHMIS
- Back & Ladder Safety
- Emergency First Aid/CPR-A
- Knife Skills/Kitchen Safety
- Introduction to Forklift
- Construction Safety
- MS Office 101
- Bookkeeping
- JHS Completion Certificate
- ... and more!

# Employers and Faciliatators

## How you benefit

As an employer partner, we want to help you and your business succeed.

Hire one of our participants, refer your employees for training, attend a hiring fair, or present to a class.



## Recruitment Support

At JHSV we work closely with our employers to not only find work force ready employees, but the employees that you are looking for. We offer industry specific training in addition to our programs, and will direct any qualified candidates for your talent acquisition

## What we offer



### Employment Training

High quality, high impact employment training and skill building. We provide our participants the skills to find long-term success and be fantastic employees.



### Wage Subsidy

Several of our programs include partial or full wage subsidy for our employer partners. No hassle - just submit hours and get paid!



### Ongoing Support

We set people up for success, and that includes our employer partners. We maintain consistent and open communication with employer and employee and are here to support you.



## Making it Work

### Client Testimonial

“I tried participating in another employment program, but it just wasn’t working for me. I was able to leave the program and access Voyager through JHSV. The program was just what I needed and now I work full time at a local grocery store. Providing for my kids and being respected as an Indigenous woman is key. JHSV staff and the Voyager program were just what I needed.”

**Contact us to learn more about our upcoming programs and which one would be the best fit for you.**



(250) 386 -3428



jobteam@jhsvic.ca



www.jhsvic.ca

CONTACT  
US

637 Bay. St  
Victoria, BC  
V8T 5L2

250-386-3428  
jobteam@jhsvic.ca

PLEASE NOTE THAT THIS IS AN EMPLOYMENT TRAINING PROGRAM.  
JOB PLACEMENTS ARE ASSISTED, BUT NOT GUARANTEED.  
PARTICIPANTS MUST BE LEGALLY ENTITLED TO WORK IN CANADA.

JohnHoward  
SOCIETY OF VICTORIA

# The BladeRunners Program

## About

The John Howard Society of Victoria has administered the BladeRunners program for 27 years, and we continue to embrace the original model. BladeRunners is an employment program which helps disadvantaged young people aged 15-30 years of age obtain and sustain full-time employment in a variety of different industries. The program was created in 1994 during the construction of General Motors Place in Vancouver, with the purpose of matching construction industry needs with opportunities for inner-city disadvantaged young adults. To be Eligible for this program participants must;

- Be between the ages of 15 and 30
- Cannot be enrolled in school full time
- Have a valid Social Insurance Number (SIN)
- Be looking for part or full time work

## Program Completion Bonus

Upon completion of the program participants will receive a \$200 bonus.

*Additionally, you can receive \$100 for every referral that completes the programs (up to 10 referrals).*

Call, email or drop by the office to book a consultation with our employment team to register

## WHAT TO EXPECT

PROGRAM TAKES PLACE OVER THE COURSE OF 2 WEEKS, FROM 8:30 AM TO 3:00 PM. AT OUR OFFICE AND CLASSROOMS AT **637 BAY STREET, VICTORIA BC.**

- EACH PROGRAM INCLUDES:
- *BREAKFAST AND LUNCH DAILY*
- *BUS TICKETS DAILY*
- *RESUME AND JOB SEARCH SUPPORT*
- *COMPLETION BONUSES*
- *WORK GEAR UPON EMPLOYMENT*

COURSE DATE OFFERINGS:

**NOVEMBER 20TH –  
DECEMBER 1ST 2023**  
(HOSPITALITY)

**JANUARY 8TH –  
JANUARY 19TH 2024**  
(CONSTRUCTION)

**JANUARY 29TH –  
FEBRUARY 9TH 2024**  
(HOSPITALITY)

**FEBRUARY 20TH - MARCH  
1ST 2024**  
(CONSTRUCTION)

MORE DATES COMING SOON

DURATION: 2 WEEKS (60 HOURS) OF CLASSROOM-BASED LEARNING



637 Bay. St  
Victoria, BC  
V8T 5L2

250-386-3428  
jobteam@jhsvic.ca

PLEASE NOTE THAT THIS IS AN EMPLOYMENT TRAINING PROGRAM.  
JOB PLACEMENTS ARE ASSISTED, BUT NOT GUARANTEED.  
PARTICIPANTS MUST BE LEGALLY ENTITLED TO WORK IN CANADA.

**JohnHoward**  
SOCIETY OF VICTORIA

# The Voyager Program

## About

The Voyager Employment program supports persons with self-identified disabilities (15 years +) who are experiencing barriers to employment. The objective of the program is to prepare participants to acquire new skills and enhance existing skills, so they find long term success in finding and keeping good jobs

## Activities Offered

- Employment Skills Training (3 weeks)
- Enhanced Employer Support
- Resume Building and Job Coaching Support
- Workshops and Certifications

## Living Wage

Participants are paid BC Minimum wage for training hours ( Up to \$100 per in class\* days)

## Wage Subsidy Incentive for Employers

Any employer who hires a Voyager graduate can receive a wage subsidy off of their employees hourly rate. This incentive for employers improves the chances of our graduates getting hired in a shorter period of time.

Wage Subsidy is offered for up to 300 hours or 12 weeks

Call, email or drop by the office to book a consultation with our employment team to register

## WHAT TO EXPECT

PROGRAM TAKES PLACE OVER THE COURSE OF 3 WEEKS, FROM 8:30 AM TO 3:00 PM. AT OUR OFFICE AND CLASSROOMS AT **637 BAY STREET, VICTORIA BC.**

- EACH PROGRAM INCLUDES:
- *BREAKFAST AND LUNCH DAILY*
- *BUS TICKETS DAILY*
- *RESUME AND JOB SEARCH SUPPORT*
- *COMPLETION BONUSES*
- *WORK GEAR UPON EMPLOYMENT*

COURSE DATE OFFERINGS:

**NOVEMBER 20TH – DECEMBER 8TH 2023**  
(HOSPITALITY)

**JANUARY 22ND – FEBRUARY 9TH 2024**  
(CONSTRUCTION)

**FEBRUARY 12TH – MARCH 1ST 2024**  
(HORTICULTURE/  
CONSTRUCTION)

MORE DATES COMING SOON

DURATION: 3 WEEKS (90 HOURS) OF CLASSROOM-BASED LEARNING



637 Bay. St  
Victoria, BC  
V8T 5L2

250-386-3428  
jobteam@jhsvic.ca

PLEASE NOTE THAT THIS IS AN EMPLOYMENT TRAINING PROGRAM.  
JOB PLACEMENTS ARE ASSISTED, BUT NOT GUARANTEED.  
PARTICIPANTS MUST BE LEGALLY ENTITLED TO WORK IN CANADA.

**JohnHoward**  
SOCIETY OF VICTORIA